

## Application Form

For program starting April 2023

# Student Details

(Please complete all categories)

|  |  |  |
| --- | --- | --- |
| 1 | **Surname** |  |
| 2 | **First Name(s)** |  |
| 3 | **Date of Birth** |  |
| 4 | **Place of Birth** |  |
| 5 | **Identity No.** |  |
| 6 | **SA Citizenship** | Yes | No |
| 7 | **Gender** | Male | Female |
| 8 | **Race** | African | Indian | Coloured | White | Other (Specify) |
| 9 | **Do have a disability** | Yes: | No: |
| 10 | **Residential address with postal code** |  |
| 11 | **Postal address with Postal code** |  |
| 12 | **Contact telephone** | Home: |  | Cell number: |  |
| Parent/Guardian: |  | Cell Number: |  |
| 10 | **Email address** |  |

# School Details

|  |  |  |
| --- | --- | --- |
| 1 | **Name of school** |  |
| 2 | **School****address** |  |
| 3 | **Province** |  |
| 4 | **I confirm I am in Grade 12****(Please tick)** |  |  |

# Questions to be answered

|  |  |  |
| --- | --- | --- |
| 1. | Why did you apply for the Future of Manufacturing Bursary program? (**Motivate** why you want to be part of the program). |  |
| 2. | What would you like to study after grade 12 if you had the opportunity and funding. |  |
| 3. | Why would you like to study the course you mentioned in question 2? |  |
| 4. | What is your understanding of the automotive industry? |  |
| 5. | If you had the resources to solve one problem that you have noticed in your community, what would it be and why?  |  |
| 6. | What is your parent’s occupation? |  |

# If given an opportunity, why would you like to work for TSAM? (Not less than 100 words)

# 2022 Final Grade 11 Results

|  |  |  |  |
| --- | --- | --- | --- |
| **No.** | **Subjects Taken** | **% Symbol** | **Pass/Fail** |
| 1 |  |  |  |
| 2 |  |  |  |
| 3 |  |  |  |
| 4 |  |  |  |
| 5 |  |  |  |
| 6 |  |  |  |
| 7 |  |  |  |
| 8 |  |  |  |
| 9 |  |  |  |

# 2023 Term 1 Grade 12 Results

|  |  |  |  |
| --- | --- | --- | --- |
| **No.** | **Subjects Taken** | **% Symbol** | **Pass/Fail** |
| 1 |  |  |  |
| 2 |  |  |  |
| 3 |  |  |  |
| 4 |  |  |  |
| 5 |  |  |  |
| 6 |  |  |  |
| 7 |  |  |  |
| 8 |  |  |  |
| 9 |  |  |  |

# Parent(s)/Guardian(s)/Next of Kin Details

|  |  |  |
| --- | --- | --- |
| 1 | **Surname** |  |
| 2 | **First names** |  |
| 3 | **Identity No.** |  |
| 4 | **Relationship** | Mother | Father | Other, specify: |
| 5 | **Residential address with postal code** |  |
| 6 | **Postal address with postal code** |  |
| 7 | **Contact telephone numbers including****dialling codes** | Home |  | Cell Number |  |
| Work |  | Other contacts |  |
| 8 | **Email address** |  |

# Documentation Required

|  |  |  |
| --- | --- | --- |
| 1 | **Application form signed** | (Please tick) |
| 2 | **Copies of Learner ID** | (Please tick) |
| 3 | **Copies of Latest Results** | (Please tick) |

**INFORMED CONSENT PROVIDED BY PARENT /GUARDIAN OF APPLICANT WHO IS A MINOR IN TERMS OF THE PROTECTION OF PERSONAL INFORMATION ACT 4 OF 2013 (“POPIA”) FOR THE PROCESSING OF PERSONAL INFORMATION BY INQUBEKO**

I, the undersigned, understand and agree that -

* for purposes of this Leadership Program Application Inqubeko will be required to collect and process Personal Information belonging to the student referred to above, who is a minor and is not of legal capacity to provide consent (“Applicant”), and to me in my capacity as parent/guardian of the Applicant (collectively, the “Personal Information”);
* in order to discharge this duty, Inqubeko requires my express and informed permission to collect and to process the Personal Information; and
* I consent to sharing the Personal Information with Inqubeko for purposes of this Leadership Program Application.

I further agree that all Personal Information provided to Inqubeko in relation to this Leadership Program Application will be used to -

* give effect to the contractual relationship between myself as parent/guardian with Inqubeko in relation to any aspects arising subsequent to the submission of, and directly related to, this Application;
* comply with obligations required by any legislation affecting Inqubeko;
* protect the legitimate interests of the Applicant, myself and or any third parties; and
* store the Personal Information in a secure manner in any format.

I acknowledge that Inqubeko cannot guarantee the security or integrity of any Personal Information that I transmit to Inqubeko online or otherwise and I agree and understand that the channel chosen by me to submit the Personal Information is done at my own risk.

I understand and agree that if Inqubeko does not have the consent referred to herein, Inqubeko will not be able to consider this Application and cannot share the Personal Information with any third parties directly involved with the Leadership Program and training course/s being applied for.

I understand that I can withhold consent to Inqubeko collecting and processing the Personal Information. I agree in this case that the Leadership Program Application will not be considered or, if already successful, that the Applicant will forfeit any benefits granted though the award of the Leadership Program.

I understand that the Personal Information will be stored electronically or in hard copy in a safe and secure environment.

Inqubeko will not retain the Personal Information for longer than is necessary and for the required purpose. The exceptions to the above principle specifically provided in POPIA are where –

* the retention of the record is required or authorised by law;
* Inqubeko reasonably requires the record for lawful purposes related to its functions or activities;
* the retention of the record is required in terms of an agreement between the Inqubeko and myself; or
* the record is retained for historical purposes, with Inqubeko having established appropriate safeguards against the record being used for any other purpose.

When the Personal Information is no longer required, it shall be destroyed or deleted in a manner that prevents their reconstruction in an intelligible form.

I agree that the intended recipients of the Personal Information are myself, all employees of Inqubeko and third parties and stakeholders that are directly involved or associated with the various courses offered through the Inqubeko Training Academy. Such disclosure shall always be made between Inqubeko and recipient to comply with strict confidentiality and security conditions as contained in POPIA Act.

In this regard, I acknowledge that for purposes of this Application, the Applicant will be required to undergo an online assessment and psychometric testing, the results of which will be viewed by Inqubeko when considering the suitability of the various applicants. Accordingly, I hereby consent to the Applicant undergoing such online assessments and psychometric testing and for all Personal Information obtained through that testing process to be analysed by the third party conducting the tests and submitted to Inqubeko for purposes of considering this Application.

I agree to Inqubeko transferring any of the Personal Information outside of the borders of South Africa to persons and parties on strictly a need-to-know basis provided that the country concerned has in place similar privacy laws to POPIA or the recipient is bound contractually to no lesser terms of POPIA.

I understand that I have the right to have the Personal Information processed in accordance with the eight conditions of lawful processing of Personal Information as set out in POPIA.

I understand that I have the right to object to Inqubeko processing the Personal Information, on reasonable grounds. On receipt of my notice of objection with reasons, Inqubeko shall hold off any further processing of the Personal Information until my objection has been addressed, resolved, withdrawn or upheld and accepted by Inqubeko. If my objection is upheld, no further processing of the Personal Information shall be done by Inqubeko. I acknowledge that Inqubeko then also reserves the right to discontinue processing of the Application or, in the case of a successful application, the Leadership Program itself.

I understand that I have the right to withdraw my consent to Inqubeko processing the Personal Information at any time, provided any processing before such withdrawal or if the processing is necessary for the conclusion or performance of a contract to which I am a party will not be affected. I understand and agree that this may affect the Application and any Leadership Program that may be granted to the Applicant, and I take responsibility for my decision.

I have the right at any time to request details of any of the Personal Information that Inqubeko holds and who has had access to that Personal Information, such request shall be made in writing to Inqubeko’s Information Officer.

I have the right to request Inqubeko, to correct and/or delete any of the Personal Information that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading. Any changes to the Personal Information must be communicated to Inqubeko immediately so these changes can be updated on their systems. Inqubeko will not be liable for inaccurate information on its systems as a result of my failure to update the Personal Information.

Inqubeko undertakes not to distribute the Personal Information to any third party for the purpose of marketing to me third party’s supplies or other products. Notwithstanding this, I agree that Inqubeko may process the Personal Information for providing me with Inqubeko’s products / services. Should I not wish to receive these communications, I will provide Inqubeko with a detailed opt out, listing the type of communication that I do not wish to receive addressed to the Information Officer at the email address below.

I acknowledge and agree to the following -

* I may not hold Inqubeko responsible for any loss that may result from the incorrect use or disclosure of the Personal Information by any third party to whom Inqubeko has provided the Personal Information in accordance with the terms of this consent;
* I had an opportunity to read these consent terms (or they have been read to me), and I fully understand the consequences of these consent terms. I had sufficient opportunity to ask questions about this form and the consent terms, and any questions were answered to my satisfaction by Inqubeko;
* my consent herein is provided of my own free will without any undue influence from any person whatsoever; and
* I represent to Inqubeko that I have permission of the Applicant to give their consent on their behalf in relation to their Personal Information and that they have no objections or concerns to me doing so. I indemnify Inqubeko against any losses or penalties of any nature that may arise from a breach of this representation.
* I will commit to attending all the activities from the program **and I understand that I will have to avail myself for all weekends from May to October.**

# Inqubeko’s Information Officer

|  |  |
| --- | --- |
| **Name** | Gugu Maphisa |
| **Email Address** | gugu@inqubeko.com |

# Parent/Guardian/Next of Kin

|  |  |
| --- | --- |
| **Name** |  |
| **Date** |  |
| **Cell Number** |  |
| **Email Address** |  |

# Declaration

1. I hereby, declare that ALL the information provided in this application form is complete and correct.
2. I hereby, acknowledge that if ANY of the information provided in this application form is found to be incomplete and/or incorrect, my application will be disqualified.
3. I hereby, declare that I currently live in KwaZulu-Natal, and am a Grade 12 student attending school around Durban.
4. I hereby, acknowledge my understanding that if I am awarded this Bursary Program, it will not guarantee my acceptance into any tertiary study programs. This application only pertains to the Leadership Program valid from 27 May to 30 November 2023.

|  |
| --- |
| Applicant Signature |
|  |
| Date |  |

|  |
| --- |
| Parent/Guardian/Next of Kin Signature |
|  |
| Date |  |

\*If this application is not collected, please send it to **training@inqubeko.com**